



Indiana University Health

2023 Indiana University Health – Administrative Fellowship Indianapolis, IN (June 2023 Hire Date)

Fellowship Program Description

The IU Health Administrative Fellowship is an integrated program that offers learning experiences in various areas of our healthcare enterprise over a 24-month span. Fellows engage in stimulating projects throughout their first year across the system and different business areas.

During their second year, fellows rotate with the leadership team in a specific business area of interest. This blended program structure enables growth and development in a variety of skills as well as specific areas of interest for each individual fellow.

Previous Fellow Projects

- Strategic development and implementation of a new care model for high-risk populations
- Improving the patient experience at IU Health Bloomington Regional Academic Health Campus
- Growth and development of virtual care capabilities across IU Health
- Leadership and facilitation of system-wide organizational culture work
- Operational improvements for Ball Memorial Hospital Cancer Center
- Creation of new physician compliant operations for the Enterprise
- Expansion of hospitalist services in critical access hospitals
- Transition and roll-out of new educational resource system for nurses
- Capital funding proposal for radiation machine
- Graduate Medical Education Residency Program strategic plan
- Financial long range planning
- Analysis and recommendations for self-prescribing behaviors and policies
- IU Health Pathology Lab Client Services billing processes
- Strategic Service Line facility planning
- Expansion of emergency department for Behavioral Health capabilities
- Population health and value based care strategy

Core Customizable Rotations

- Corporate System Operations
- Hospital Operations (Local or Regional)
- Business Development & Strategy (Local, Regional, or System)
- Physician Group & IU School of Medicine
- Supply Chain & Finance
- IU Health Plans
- System Health Services: LifeLine, Home Health and Laboratory Services
- Governmental Affairs
- Population Health & Community Health
- Philanthropy & IU Health Foundation

Leadership & Mentoring

The IU Health Administrative Fellowship Program is led by a diverse Steering Committee that is responsible for oversight of the Fellowship program, selecting new Fellows, aligning projects and rotations with system strategies, and providing leadership development opportunities.

All members of the Fellowship Steering Committee are accessible to the Fellows throughout their Fellowship. Andrea Kessler, MBA, Vice President of Organizational Excellence & Alignment, serves as director for the program. Michelle Janney, PhD, RN, Executive Vice President and Chief Operating Officer, serves as the executive sponsor for the program. In addition, each Fellow is assigned a mentor from the executive leadership team. These relationships provide extensive development opportunities and mentoring to each of the Fellows.

Attributes for Success

- Qualified applicants will have completed a graduate degree (M.B.A., M.H.A., M.H.S.A. or related field) or equivalent and above.
 - Candidates with a graduate degree from a nationally accredited program will be accepted for review.
- Applicants must be eligible to work in the US, visas are not sponsored
- Embrace learning and growing in an academic health system
- Interest in practicing at IU Health after completion of the Fellowship
- Demonstrate strong leadership skills and experience, relevant work experience, and strong academic performance

Salary & Benefits

Fellows receive a competitive salary and full benefits compared to national benchmarks for Administrative Fellowships.

The program also provides reimbursement for each Fellow to attend one healthcare conference of choice per year. First-year fellows are reimbursed to attend the Council of Teaching Hospitals (COTH) annual Administrative Fellows Meeting in Washington D.C.

How to Apply

IU Health participates in the National Administrative Fellowship Centralized Application Service (NAFCAS). NAFCAS is a simplified and streamlined application process for candidates interested in applying to administrative fellowships. The application period for the 2022 Cohort has already closed, but we're happy to discuss this opportunity with prospective applicants for the 2023 Cohort, with an application deadline in October 2022 and a hire date in June 2023.

Please visit nafcas.liaisoncas.com to apply when the next Cohort job is available.